

NORTH SANPETE SCHOOL DISTRICT SCHOOL
BOARD OF EDUCATION MEETING

District Office

August 16, 2016

Minutes for the Board of Education meeting held August 16, 2016 in the District Office. President Brotherson conducted the meeting and led the pledge. Mr. Garlick offered the prayer. Board members in attendance were President Richard Brotherson, Vice President Greg Bailey, Board Members Robert Garlick, Stacey Goble and Nanalee Cook. Others in attendance were Superintendent Sam Ray, Business Administrator Darin Johansen, Assistant Superintendent Randy Shelley, Secretary Claudia Christensen, Principal Nan Ault and O'Dee Hansen, NSEA Representative Carey Ivory, Laura Tenney, Daniela Vazquez, Sanpete Messenger reporter, Eric Thatcher, Siemens Representative, Mark Hightower, Cindy Larsen, Addison Walker, Darren Anderson, Becky Anderson, Ashley Webb, Jamie Webb and Terresa Fryer.

BOARD RECOGNITION/REPORTS

Mr. Bailey recognized the summer programs and reported on the iPad roll out at the High School.

Mrs. Cook recognized the custodians for having the schools ready for school.

Mrs. Goble recognized the School Lunch workers that helped with the District BBQ. Mrs. Goble also recognized the coaches and volunteers that are painting and getting the fields ready at the High School.

Mrs. Ault also recognized the volunteers that are painting and getting the fields ready at the High School.

Mrs. Ivory recognized the Administration for the Professional Development held at the High School for the employees.

Superintendent Ray explained the Professional Development held in the District. Instructors from USOE and SUU gave instruction as well as district employees. Assistant Superintendent Shelley reported on the new teacher training and other trainings held in the district.

Superintendent Ray reported on the opening institute where the achievements of the schools last year were recognized. The teachers and classified employees of the year were also recognized.

Connie Lamb was recognized at opening institute for being the State School Bus Driver of the Year.

PUBLIC PARTICIPATION

Mr. Webb recognized the hard decisions the Board of Education and Administration makes each year. The group that he represents supports the new policy on social media and would like to make sure that the first amendment is followed.

President Brotherson thanked him and welcomed any suggestions from the public.

Mr. Webb had researched social media and cyber-bullying. He is seeking ways people can communicate with others without attacking individuals or groups.

Mrs. Webb would like to see ways for reinforcing the positive instead of the negative.

President Brotherson indicated that other districts have been contacted concerning this issue.

Mr. Hightower has concerns and asked the board to do the right thing. He had a student that was bullied and that the consequence needs to be dealt with on a case-by-case basis. The student that started the bullying was not punished and his student is still being punished because of the bullying.

Darin Anderson and Addison Walker, Middle School Students, reported on the FBLA National Convention that they attended in San Diego. Darren Anderson received a Silver Award and Addison Walker received a Bronze Award.

They attended Business Workshops at the convention.

CONSENT ITEMS

The open and closed Board Minutes for July 19, 2016 were presented to the board for approval.

Business Administrator Johansen presented the financial report and July bills paid for approval.

The agenda was presented to the board for approval.

A motion was made by Mrs. Cook and seconded by Mr. Bailey to approve the consent items. Voting was unanimous in the affirmative.

HIGH SCHOOL HANDBOOK

Superintendent Ray discussed the changes to the High School Handbook from last month. He presented the School District's Attorney recommendation for changes to the High

School Handbook that follows the law and protects students. He indicated that the request for this rule came from Coaches. Also the parent and student survey indicated that bullying needed to be addressed. There is a section in the technology handbook showing the guidelines on Cyber-Bullying and Digital Citizenship.

The recommendation from the School District's Attorney was discussed. The recommendation follows the law and protects the students in the district.

Mrs. Fryer asked if a school device is used to post something negative can the device be taken away and is it legal to take it away. If they use their own personal computer is it legal. Superintendent Ray said that school devices could be confiscated for misuse, but personal devices off campus would clearly not.

Mr. Hightower asked if social media is banned on the school devices. Mrs. Ault said that students find a way around to use social media on school devices.

Mrs. Ault stated that this is a problem that is dealt with everyday. Coaches know if there is a problem in the community and try to address it. Administration will talk with the parents or students first before action is taken.

Mr. Ashley asked if this applies to on campus and off campus. Superintendent Ray explained that people can say what they want (freedom of speech), but the supreme court case Tinker vs board of education clearly empowers schools to protect students from significant disruptions on campus.

Assistant Superintendent Shelley indicated that Cyber-Bullying does not happen often at school, but it does

happens on personal devices. When it comes to the school the administration needs to protect the students.

Principal Ault thanked the patrons for coming and giving their ideas. The handbook will be updated and will be discussed with students in the next two weeks.

Mrs. Webb would like the Attorney for the group to look at the rule to make sure it is following the first amendment. Mr. Bailey said that board revisited the policy as requested by patrons, adjusted as needed and will do so in the future if needed.

A motion was made by Mrs. Goble and seconded by Mrs. Cook to approve the revision of the High School Handbook as recommended by the school district's attorney. Voting was unanimous in the affirmative.

SIEMENS

Mr. Thatcher gave an update on the district Energy Audit. Engineers have been working in the district and a list of different FIMs (Facility Improvement Measures) was given to the board members. Several boilers in the district that have been converted from coal to gas. The boilers and EdPac units at Fairview Elementary need to be addressed. Parts are hard to find for failing control systems and options for replacement need to be explored. Air Handler unit repairs have been up to 75% of the cost of a new unit. Replacement of Air Handlers could be completed before school starts next year. Once replacement is completed the maintenance department would be able to be more efficient.

A board workshop to go over the Energy Audit and financing will be scheduled for the week of October 23. A specific date

and time will be determined in the September Board Meeting.

The Energy Audit is now 30% complete.

Superintendent Ray indicated that a Solar Farm at the High School could train students for a career in solar energy. He is working with Snow College to provide the students solar energy education during and after High School. Ways to create jobs in the area for our students are being considered.

DISTRICT LEADERSHIP

Assistant Superintendent Shelley discussed Chapter Nine from *Learning by Doing*.

A case study of team members working together was presented.

Consensus of the team members needs to happen in order for PLCs to function properly. Standards on all points need to be heard and when the will of the group is accomplished consensus is achieved.

Six things to go over with personnel to get support and working together are:

- Reason and rational thinking
- Research
- Residence
- Representation
- Rewards/resources
- Real world events
- Require

Effective personnel will learn how to deal with and address conflict.

PERSONNEL

Resignations from Sheri Rivera, Teacher Moroni Elementary, Charles Staker, Sweeper Mt. Pleasant Elementary, and Tammy Johnson, Bus Aide, were presented to the board for approval. A motion was made by Mr. Bailey and seconded by Mrs. Cook to accept the above resignations. Voting was unanimous in the affirmative.

Assistant Superintendent Shelley presented the following employees hired:

Selena Shelley	Beverly Taylor Sorensen
Specialist	
Melody Brunson	Moroni Elementary 4th Grade
<u>Classified</u>	
Brittany Adams	High School Swim Coach
Florie Harper	Pleasant Creek TA
Katie Larsen	Ft. Green TA
Amy Cook	Moroni Preschool TA
Kandiss Beebe	High School Media TA
Nicole Fredrickson	Mt. Pleasant/Spring TA/PE
Staci Jorgensen	Mt. Pleasant TA
Bobbie Merrill	Mt. Pleasant TA
Melynda Haveron	Spring City Lunch
Trisha Christiansen	Middle School Lunch
Kristen May	Fairview Lunch

SCHOOL CHOICE

School choice requests are as follows:

- Fiona Kraut to attend Mt. Pleasant Elementary School, Mrs. Larson's fifth grade. A letter from Mrs. Orton supporting this application was given to the board members.
- Matthew Ertell/Clement, Isaac Sutton, Trevor Ray Reynolds to attend the High School. A letter from Nan stating there were no safe school violations was given to the board members. Mrs. Ault supports these applications.
- Brenda Candia-Lara, Moroni Elementary Teacher, for her daughter to attend Kindergarten at Moroni Elementary. Mrs. Peterson indicated there is room and supports this application.
- Michelle Grover, Teacher at Moroni Elementary, requesting that her children Alice Grover (7th) and Niels Grover (6th) Helen Grover (4th) to attend the Middle School and Moroni Elem. Mrs. Peterson indicated there is room and supports this application. Mr. Hansen also supports this application.
- Wendy Giselle De La Paz to attend Dual Immersion Program 1st grade. A letter from Stacey Peterson regarding class size was given to the board members. Mrs. Peterson supports this application.
- Christene Jones (5th grade) and Jens Jones (kindergarten) to attend Moroni Elementary. They attended Mt. Pleasant Elementary last year. Mrs. Peterson indicated there is room and supports this application.
- Dustin Peterson (5th) and Tyson Peterson (3) to attend Mt. Pleasant. Their parents lives in Moroni and Indianola, Tyson cannot attend 3rd Grade in Moroni because of the Dual Immersion Program. The Mother is working in Mt.

Pleasant and is looking for a home in Mt. Pleasant closer to her work. Mrs. Orton supports this request.

- Jerzie (9th) and Imagy (6th) Jimenez attended the High School and Moroni Elementary last year. Their father has moved out of the district and they are living with their Aunt in Moroni. The parent has completed the applications and there are no safe school violations. Mrs. Peterson supports this request.

- Leroy Johnson is an out of state high school student he is living with his sister in Spring City. Final forms are being collected. Nan has indicated that there are no safe school violations.

- Killian Olsen (3rd) and Aspen (2nd) just moved into Moroni. They are building a home in Fountain Green and would like to attend Fountain Green Elementary.

- Marilu Zamudio requested permission for Kaison Aguado 1st grade and Kindergarten students Kristelle and Klarissa to attend Mt. Pleasant Elementary. They live in Moroni and the babysitter is in Mt. Pleasant. Mrs. Orton does have room and supports this application.

- Natalie Christensen for her daughter Cassidy P. Monson to attend Mt. Pleasant Elem. 1st grade. Cassidy was enrolled in Moroni Elementary Kindergarten last year, but Mom plans on moving to Mt. Pleasant. Mrs. Orton supports this request.

- Lindsey Poole is requesting for her five-year old daughter Koda Lynn Kummer, to attend Mt. Pleasant, from Fairview due to a great experience in Preschool at Mt. Pleasant. Principal Orton supports this request.

- Susan Allred, new teacher in the district is requesting her children 1st grade, Kambria Allred, attend Moroni Dual Immersion, 4th grade Brenton Allred also attend Moroni Elementary. Mrs. Peterson supports this request.

A motion was made by Mrs. Cook and seconded by Mrs. Goble to approve the above school choice requests. Voting was unanimous in the affirmative.

Mr. Hansen thanked the Board Members for approving the School Choice requests.

TRAVEL REQUESTS

Travel requests approved by Superintendent Ray were:

- Marching Band to St. George
- Girl's Tennis to St. George
- Boy's Golf State to Midway
- Boy's Golf Region to Cedar City

POLICY

Policy IV-17 was updated in the May 2016 Board Meeting. It will replace not only the Transfer of Certified Employees Policy, but also replace Policy IV-76, Assignment of Personnel Policy as well. This replacement was approved in May 2016 Board Meeting but did not make it into the board minutes.

EMERGENCY PROCEDURES

The Emergency Procedures and Quick Reference Guide was given to the board members. All employees in the district have been trained on Emergency Procedures and the

Quick Reference Guide.

CUES REGIONAL SERVICE CENTER

Superintendent Ray explained the services provided by the CUES Regional Service Center. The USBA has voted to fully fund regional service centers until the end of January, then seek ongoing funding thereafter.

Superintendent Ray encouraged Board Members to contact the state school board member for our district and express support for the CUES Service Center.

UHSAA

A letter from the Utah High School Activities Association regarding *Raise-the-Bar: Sportsmanship Matters* at the High School was given to the board members. North Sanpete High has been recognized for supporting sportsmanship on and off the field as requested by UHSAA.

Principal Ault thanked Sharon Christensen for keeping track of the information for the UHSAA.

MATTERS FROM THE BOARD

Mr. Bailey asked about the watering of the school fields. The old baseball field infield uses culinary water, the outfield only has irrigation water, which is been prioritized to the football practice field after the baseball season. Superintendent Ray indicated that the district does not have enough water to keep all the fields well watered through this very hot / dry summer.

Mrs. Goble asked about the possibility of doing some dry scape at the High School.

Mr. Bailey indicated that the freshman baseball team might have to be sent to Moroni to play again next year because of the condition of the high school field. Superintendent Ray indicated that there is a long-term plan for the water. Mt. Pleasant City is in process of hooking the practice the fields to culinary water to meet the requirements of UHSAA field testing.

Mrs. Cook asked if the bus drop off at the Middle School and Moroni Elementary has been completed. Superintendent Ray will check on the asphalt at the schools.

Mrs. Cook asked if the volunteer thank you cards had been sent. Principal Ault stated that some have been sent and that in the future they will be sent out every quarter.

Superintendent Ray requested that tickets for a high school event be sent to the volunteers.

EXECUTIVE SESSION

A motion was made by Mr. Bailey and seconded by Mr. Garlick to move into executive session. Voting went as follows:

Mrs. Goble aye Mrs. Cook aye Mr. Brotherson aye
Mr. Baileyaye Mrs. Garlick aye

Meeting moved into executive session at 9:24 p.m. to discuss the character, professional competence or physical or mental health of an individual and to discuss the purchase, exchange or lease of real property.

A motion was made by Mr. Brotherson and seconded by Mrs. Cook to move back into regular session. Voting was unanimous in the affirmative.

Meeting moved back into regular session at 10:30 p.m.

ADJOURN

A motion was made by Mrs. Cook and seconded by Mrs. Goble to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 10:31